



## LYN THIELE

### FIELDS OF EXPERIENCE

<ul style="list-style-type: none"> <li>• Conduct organisation and HR reviews, develop change management and organisation development strategies and facilitate strategic organisation development &amp; capacity building and</li> <li>• Prepare reports for Boards of Management.</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitate strategic &amp; operational planning and identify workforce planning and workforce development priorities</li> <li>• Facilitate the development of team charters for organisations undergoing change/restructure.</li> <li>• Conduct live coaching of managers and teams.</li> </ul>
<ul style="list-style-type: none"> <li>• Design &amp; deliver training from Accredited Training Packages (AQF); the Public Sector Training Package; Business Services Package &amp; Training &amp; Assessment Package.</li> <li>• Deliver training in HRM practices such as merit R&amp;S and performance management.</li> </ul>	<ul style="list-style-type: none"> <li>• Design &amp; deliver tailored staff development programs in leadership &amp; management.</li> <li>• Design &amp; deliver training programs in mentoring and coaching.</li> <li>• Coach senior executives &amp; managers.</li> </ul>
<ul style="list-style-type: none"> <li>• Corporate governance in a Not for Profit.</li> </ul>	

### QUALIFICATIONS

- Certificate IV in Training & Assessment December 2006;
- Graduate Certificate, Change Management, Australian Graduate School of Management, University of New South Wales 2003;
- Certificate of Completion, Public Sector Management, Griffith University, 1994;
- Graduate Diploma of Social Science (Counselling) QUT, 1984;
- Bachelor of Arts UQ, 1982;
- Registered teacher (Qld)

### OTHER TRAINING & DEVELOPMENT

- Mediation; Justice and Attorney General 2004;
- Accredited Feedback Facilitator for Personnel Decisions International 360<sup>o</sup> process 2003;
- Facilitator in Gender Awareness for Westpac Banking Corporation 2001;
- New Director Program (Australian Institute of Company Directors) 2001;
- Implementing Great Governance (Australian Institute of Company Directors) 2001;
- Fundamentals of Financial Statements (Australian Institute of Company Directors) 2002;
- Accreditation in individual behaviour change interventions; gestalt, systems, Rational Emotive Therapy and Psychodrama ;
- Accreditation in group facilitation, group development and group dynamics methodologies

### PROFESSIONAL AFFILIATIONS

- Member, Institute of Company Directors, Australia(1998-2007);
- Member, Institute of Public Administration, Australia;
- Australian Human Resources Institute, CMAHRI;
- Member, Australian Institute of Management

**People Results**

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